REFERENCE

Zoltán Kovács electronics engineer (born on the 09. July 1962. in Szeged, MSc Electronically Engineering) worked at Jabil Circuits Hungary Ltd. (H-3580 Tiszaujvaros, Huszar u. 1.) from 2001 to 2005 April as project engineer.

During that time he was responsible to lead the NPI (New Product Introduction) team starting at Johnson Controls account (workcell) later on at Philips account. He is well practiced on preparing engineering quotes for new products, daily control and developing of production process, making and communicating NRE (Non Recurring Expenses) quotes to the customers, selection of new technologies, methods and equipment. His activities were in strong cooperation with account management (Workcell Manager and Business Unit Manager). He provided technical background for the management decisions, therefore he had in contact with key suppliers (like programming house, plastic part manufacturer, etc.) and with customer's engineering and launch staff regularly.

His engineering and leadership work required good engineering background in electronics and process/industrial engineering as well cooperation and coordination skill. His knowledge of advanced level English and German languages is also key for daily job and cooperation with internal and external partners.

At Jabil he supported and leaded the transfer of automotive products from the United States and Germany to Hungary. He prepared the engineering quotes, gave the inputs to business quotes. He was involved in business development as well. He could win the trust and acceptance of the above mentioned customers. At Philips Workcell he could well apply his Philips "past" as Zoltan Kovacs has worked at Philips Győr before joining to Jabil.

He is keen on using the NPI tools like: Readiness Checklists, Action Item Lists, Feasibility Commitment and other. He is familiar with DFM and DFT, Control Plan, ECO and Deviation processes and other tools used by transfer, development, NPI activity and change management. He is familiar with different kind of CAD and CAM solutions.

Based on his background and mentality I believe he can support and/or lead an engineering organization focusing on quality, efficiency and cost.

Date: Tiszaújváros, April 29, 2005.

László Thierry
Business Unit Manager
Jabil Circuit Hungary Ltd.